

INTERNATIONAL HUMAN RIGHTS EXCHANGE



BARD COLLEGE / UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG



2011 Internship Guide

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General Advice for IHRE Internships

Welcome to the IHRE internship program! I know your internship experience will be both challenging and inspiring. As an IHRE intern you will spend 10-12 hour per week in a substantive internship with a local NGO in Johannesburg while also taking a semester-long IHRE course called *Engagement with Human Rights*. Our IHRE internship hosts -- 34 of Johannesburg's leading human rights organizations -- recognize that IHRE students offer meaningful contributions to their work and our mentors look forward to working with you.

This internship guide is designed to provide you with the basic information you need to determine whether a particular internship host is a good fit for your needs, interests, and skills. In this guide you will find:

Mission & Activities: A broad overview of the organization's mission and core activities. I encourage you to consider the organization's mission closely and to make sure it is well-aligned with your interests. It is important to choose your internship preferences based on the issues and ideas you are most passionate about. This is what will keep you motivated to overcome challenges you experience along the way.

Internship Details: Information provided by our NGO hosts regarding the details of each internship. This includes any job description, areas of expertise and/or skills sought by the organization, and/or a general idea of what kinds of tasks might be expected of the intern.

One of the first things that you may notice as you read through this guide is that a number of the organizations have not provided detailed job descriptions. *Keep in mind that this is not necessarily a bad thing!* Sometimes organizations simply cannot plan so far in advance what their specific needs will be at the time you start your internship. In other cases, organizations may want to wait to know who you are before assigning specific tasks, matching your qualifications and interests to available tasks and projects. In other cases, organizations will look to you to help identify tasks and projects and will be grateful if you are pro-active and take initiative in this regard. One of the first things that IHRE interns will do is to sit down with their mentor on their first day and craft a job description to guide their work during the semester.

Previous Student Projects: A brief description of what previous IHRE students have done in their internships. While your experience will likely be quite different, this information can be very helpful to you in determining whether an organization is the right fit for your skills and interest.

Working Environment/Location: Information on the day-to-day working environment at the NGO. Overall, we encourage students to be very flexible and open-minded about their internships. However, there may be certain circumstances that would make your internship experience less enjoyable for you. For example, if you would be very unhappy to sit in an office all day and would rather be working "in the field" with people we recommend that you pick an internship that meets this need. Please make sure to take the working environment into account when selecting your internship preferences! This section also contains information about where the internship is located in relation to the Wits campus. For a detailed map of all the IHRE internship sites: <http://tinyurl.com/y6rksmn>

I am more than happy to assist you at any time during the internship placement process. Please feel free to contact me with your questions, concerns, doubts and requests for more information.

Best wishes,

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IHRE Internship Host Organizations

Action Support Centre	
Mission & Activities	<p>The ACTION Support Centre was initially established in 2002 on the basis of a mandate to set up a communications hub for the network members of ACTION global. It has since transformed itself into a regional and continental base for organizations working in the fields of conflict and development. Through a focus on mobilization, building organizations, advocacy, facilitating training and initiating innovative forms of capacity building it has built a strong network movement that amplifies the voices of communities and links them to policy makers at different levels. With regional bases in Cambodia, Guatemala, South Africa and Serbia, ACTION members throughout the world are committed to the following broad vision, mission and values as they carry out strategies developed in response to local conditions.</p> <p>ACTION's vision is built on these values and they guide all activities.</p> <ul style="list-style-type: none"> ○ Justice, equity and peace ○ Non-violence and solidarity ○ Awareness, sensitivity and empathy ○ Inclusiveness ○ Tolerance and respect for human dignity ○ Universal human rights ○ High quality of work and effectiveness ○ Cooperation and collaboration ○ Commitment ○ Celebration of the richness of diversity ○ Commitment to environmental awareness and active responsibility ○ Openness, accountability and transparency
Internship Details	No formal job description is currently available. Students will have the opportunity to help facilitate workshops so facilitation skills or the willingness to learn how to facilitate workshops is highly desirable.
Previous Student Projects	<p>Previous interns have worked on policy formation and capacity-building projects, conducted research on xenophobia, and updated the website. Also, see <i>Social Forum in the Mountain Kingdom</i>, written by IHRE intern:</p> <p>http://ihre.org/internship/documents/ActionSupportCentre.pdf</p>
Working Environment / Location	<p>ASC is a small, informal and intimate organization working at the grassroots but connected to a global network of projects. The organization works with limited resources so interns may need to work on their own laptop. This internship will be a good fit for a hard worker who “does not have expectations of saving the world.” Students should expect to spend the majority of their time doing office-based work. There may be some opportunity for travel to attend workshops. Students should be prepared to be very pro-active and comfortable working without a lot of structure.</p> <p>This internship is a safe walking distance from Wits.</p>
# of Internships Available	3
For More Information	www.asc.org.za ; www.actionsupportcentre.co.za/blog1.php

AIDS Consortium

Mission & Activities	<p>The AIDS Consortium was established in 1992 by Justice Edward Cameron, today a judge of the Supreme Court of Appeal, and other HIV/AIDS activists. Its objective is to promote a non-discriminatory response to HIV/AIDS based on people's basic human rights as enshrined in the South African constitution. The AC is a network organization primarily concerned with servicing people infected and affected by HIV/AIDS through its affiliate constituencies. By providing communication, capacity, information, collective services, leadership and guidance to its affiliates, they are able to shape the response to HIV/AIDS in various communities. The AIDS Consortium is a human rights organization committed to openness and non-discrimination on the basis of HIV/AIDS.</p>
Internship Details	<p>Interns placed at the Aids Consortium will likely work on the following types of tasks:</p> <ul style="list-style-type: none">○ Workshops on basic HIV/AIDS, treatment literacy, monitoring and evaluation○ Information and resource program, Cyber Café, advocacy and networking○ Website and newsletter development
Previous Student Projects	<p>Previous student projects have included organizing a dialogue on the Wits campus regarding the legalisation of sex workers in Johannesburg and South Africa as well as creating an informational brochure on tuberculosis.</p>
Working Environment / Location	<p>Students should expect to spend the majority of their time doing office-based work.</p> <p>This internship is a safe walking distance from Wits.</p>
# of Internships Available	3
For More Information	www.aidsconsortium.org.za

Amnesty International – South Africa

Mission & Activities	<p>Amnesty International (AI) is a worldwide movement of people who campaign for internationally recognized human rights. AI's vision is of a world in which every person enjoys all of the human rights enshrined in the Universal Declaration of Human Rights and other international human rights standards.</p> <p>In pursuit of this vision, AI's mission is to undertake research and action focused on preventing and ending grave abuses of the rights to physical and mental integrity, freedom of conscience and expression, and freedom from discrimination, within the context of its work to promote human rights.</p>
Internship Details	No formal job description is currently available. Interns will assist with research projects, organizing public campaigns, etc.
Previous Student Projects	This is a new internship host organization for IHRE so no additional information is available.
Working Environment / Location	<p>Students should expect to spend the majority of their time doing office-based work.</p> <p>This internship is a safe walking distance from Wits.</p>
# of Internships Available	2
For More Information	www.amnesty.org.za

Anti-Privatisation Forum

Mission & Activities	<p>A social movement established in 2000 to organise and unite struggles against all forms of privatisation in the workplace and community, the Anti-Privatisation Forum (APF) links workers' struggles for a living wage with community struggles for housing, water, electricity, etc. It provides a forum to share experiences, strategize collectively and conduct community workshops. With over 20 different community affiliates, it works in several provinces around the country. The APF produces research reports, pamphlets and posters and engages with the mainstream media.</p>
Internship Details	<p>IHRE students interning at APF will mainly be involved media work. The intern will help with research for the production of the APF newsletter, coordinate and liaise with APF affiliates for contributions regarding their events and campaigns, write a few opinion pieces on APF or affiliate activities, and generally help produce/distribute the newsletter.</p> <p>Some work on the APF website would be included. The APF also has video footage of various campaigns and would be keen to have someone with the technical skills to produce small documentary clips from this footage (not essential, however!)</p>
Previous Student Projects	<p>Previous students worked with the media team, updating the website and media contact database and assisting with production of <i>"The Struggle Continues"</i> newsletter. She reported and wrote for the latter and also participated in campaigns with APF affiliates. (Her work is on their website).</p>
Working Environment / Location	<p>Since the APF is <u>not</u> a research NGO, it operates within a very informal and flexible environment with limited human and financial resources. Students wishing to intern here must be resourceful self-starters who take the initiative to work independently and without constant mentorship.</p> <p>This internship is not within walking distance. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.apf.org.za</p>

Black Sash

Mission & Activities	<p>The Black Sash is an independent, non-governmental human rights organisation that has worked tirelessly for justice and equality in South Africa for nearly 55 years. Their vision is making human rights real. Since the end of apartheid in 1994, the Black Sash has focused on the promotion and protection of hard-won freedoms, particularly in the areas of social and economic rights. Black Sash’s mission is to work toward a South Africa in which:</p> <ul style="list-style-type: none"> • Human rights are recognised in law and respected in practice; • The government is accountable to ALL its people and attends to their basic needs in a participatory and dignified manner; • The Constitution is upheld by all; • Social and economic justice is recognised as fundamentally important; and • ALL members of society take responsibility for reducing inequality and extreme poverty. <p>The Black Sash provides <u>free</u> advice and paralegal support, <u>free</u> rights education to enable vulnerable people to access their social and economic rights, and advocates for legislation and policy that promotes social and consumer protection for vulnerable people in South Africa.</p>
Internship Details	<p>No formal job description is currently available.</p>
Previous Student Projects	<p>No additional information is currently available.</p>
Working Environment / Location	<p>The Black Sash office in Johannesburg is a provincial office (their headquarters are in Cape Town) so they are a small office manager by a small team. They are a well-resourced organisation.</p> <p>This internship is not within walking distance. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.blacksash.org.za</p>

Central Methodist Church / Albert Street School

Mission & Activities	The Central Methodist Church is situated in Central Johannesburg and is home to over 2,000 refugees from Zimbabwe. The Albert Street School is an informal school established to provide some form of schooling to the children refugees. It caters to over 80 children ranging from the age of 5 years to 22 years old. Most of the children attending the school are boys, the girls seem to find work in the informal sector, domestic workers and some are even forced into prostitution.
Internship Details	No formal internship description is currently available. Please see previous student projects for an idea of what kind of projects interns may work on.
Previous Student Projects	<p>Previous students have worked on the following projects:</p> <ul style="list-style-type: none"> • Organizing life skills workshops for the different classes, creating a platform for the children to share their life stories and be educated in different life skills ranging from HIV/AIDS prevention, combating peer pressure, healthy relationships, and suicide prevention. • Recording Zimbabwean refugees' accounts of their lives in Zimbabwe and their attempts to relocate to South Africa.
Working Environment / Location	<p>This is a very hands-on internship with a lot of opportunity to work directly with refugee children and youth. Students must be prepared to undertake significant responsibility and leadership in planning and organizing activities for this internship. However, students should be aware that this internship will likely be quite challenging due to working with people who have fled difficult conditions and who are presently living in a very dire circumstances.</p> <p>The IHRE internship coordinator will also serve as a mentor for students placed in this internship. Students must arrange their own transportation to the internship site and may be escorted by the IHRE internship coordinator.</p> <p><u>Given the particular challenges of the working environment for this particular internship any interested student must contact IHRE for a mandatory advising session prior to selecting and being placed in this internship.</u></p>
# of Internships Available	2
For More Information	<p>This internship host does not have their own website. However, you can learn a little more about the work they are doing on the following websites:</p> <p>http://www.eliasfund.org/partners/albert-street-school http://www.worldmissionspossible.org/RefugeeSchool-SAfrica.asp</p>

Children of Fire

Mission & Activities	Children of Fire aims to help young survivors of burn injuries in Africa and to help and educate the communities in which they live, providing both prevention and cure. More specifically, Children of Fire is working with children who were burned by rebels in the Democratic Republic of Congo; children who have survived <i>kwashiorkor</i> (an acute form of childhood protein-energy malnutrition) and severe burns in Zimbabwe; those suffering human rights abuses in squatter camps; fire-and-injury prevention work; burn survivor surgery and rehabilitation; a surgical outreach program to Kinshasa; provision of unique medical prosthetic courses for Tunisian surgeons; rural upliftment with the Amangwane nation; and more.
Internship Details	No formal job description is available.
Previous Student Projects	Students who previously interned at Children of Fire assisted with research and various administrative tasks in the office. Interns also assisted with the children who are burn victims and, as a result, are severely scarred.
Working Environment / Location	<p>Children of Fire office is situated on the premises of the children's home which means interns will have contact with the children most of burn victims. This organization is severely understaffed and under-resourced. Students interested in interning there should prepare themselves for very hands-on and challenging internship. Although there will be a specific project for individual interns to work on, students are expected to get involved in all projects of the organization. This internship also requires someone who is willing to work more than the minimum required by IHRE.</p> <p><u>Given the particular challenges of the working environment for this particular internship any interested student must contact IHRE for a mandatory advising session prior to being placed in this internship.</u></p> <p>The organization is not within walking distance of campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	3
For More Information	www.firechildren.org

Civil Society Watch/CIVICUS

<p>Mission & Activities</p>	<p>CIVICUS: World Alliance for Citizen Participation is an international alliance of an estimated 100,000 members in about 100 countries that has worked for over a decade to strengthen, citizen action and civil society throughout the world, especially in areas where participatory democracy and citizen's freedom of association are threatened. CIVICUS has a vision of a global community of active, engaged citizens committed to the creation of a more just and equitable world. Their three main objectives are civic existence, civic expression, and civic engagement.</p> <p>CIVICUS core programmes include:</p> <ul style="list-style-type: none"> ○ Civil Society Index ○ Civil Society Networks ○ Civil Society Watch ○ Knowledge Development & Dissemination ○ Legitimacy, Transparency and Accountability ○ Strengthening Participatory Governance ○ CIVICUS World Assembly ○ Millennium Development Goals (MDGS)/Global Call to Action against Poverty (GCAP).
<p>Internship Details</p>	<p>Tasks will include monitoring and communications, such as:</p> <ul style="list-style-type: none"> • Monitoring threats to civil society in a variety of countries and providing written updates for newsletters and website; • Researching and writing articles on issues related to freedoms of association, assembly and expression; and • Researching media contacts in selected countries. <p>The main objective and preferred outcome from the interns' work is enhanced coverage of threats to civil society in the media. Strong communications skills in English (other languages are an advantage), and a background in media, politics, international relations, human rights or related fields are desirable.</p>
<p>Previous Student Projects</p>	<p>Students have previously worked on compiling a compendium of international legal instruments related to freedom of association, assisting with the Pan African Solidarity campaign on Zimbabwe, and developing the programmatic monthly bulletin.</p>
<p>Working Environment / Location</p>	<p>This is a very research-based internship. Students should be prepared to spend the majority of their time working in an office-based environment.</p> <p>CIVICUS is within walking distance of Wits but we do not advise students to walk there. Students must arrange their own transportation to the internship site.</p>
<p># of Internships Available</p>	<p>1</p>
<p>For More Information</p>	<p>www.civicus.org</p>

Commission for Gender Equality (CGE)

Mission	<p>The aim of the Commission for Gender Equality (CGE) is to promote and protect gender equality in South Africa through research, public education, policy development, legislative initiatives, effective monitoring, and litigation. More specifically, its functions include:</p> <ul style="list-style-type: none"> • Monitoring and evaluating the policies and practices of government, the private sector and other organisations to ensure that they promote and protect gender equality; • Public education and information; • Reviewing existing and upcoming legislation from a gender perspective; • Investigating inequality; • Commissioning research and making recommendations to parliament or other authorities; • Investigating complaints on any gender related issue; and • Monitoring/ reporting on compliance with international conventions.
Internship Details	<p>No formal job description is currently available as this is a new internship.</p>
Previous Student Projects	<p>No specific information is available as this is a new internship.</p>
Working Environment / Location	<p>The CGE is currently located on the Wits Bus route.</p>
# of Internships Available	<p>2</p>
For More Information	<p>http://www.cge.org.za/</p>

Edge Institute

Mission & Activities	<p>The Edge Institute is an economic policy centre in Johannesburg that does research to promote sustainable growth, development and distributional equity. The Edge Institute provides in-depth analysis of the macro-economy and of industrial sectors, focusing on long-run trends and strengths and weaknesses in South Africa and other African countries. Through reports and publications, seminars and workshops, the Institute engages in debate about policy alternatives for South Africa's economic and social development. EDGE Institute research provides essential information for the analysis of business risk, including market risk and risks emerging from the socio-political and regional environment. The EDGE Institute research promotes four broad themes: 1) private sector development; 2) win-win links between equity and growth; 3) managed engagement with globalization; and 4) South Africa's role in Africa.</p>
Internship Details	<p>No formal job description is currently available. See information available from previous student projects. Per the specific request of the host organization, interns <u>must</u> be an economics major.</p>
Previous Student Projects	<p>Students previously participated in the following activities:</p> <ul style="list-style-type: none"> ○ Information gathering and processing: The Edge Institute runs a database on foreign investment and other economic issues which requires daily monitoring of the media, via internet, to extract relevant article and information. ○ Downloading economic statistics and processing these to create charts and tables ○ Web-design
Working Environment / Location	<p>Students in this internship should be prepared to spend the majority of their time working in an office-based environment.</p> <p>This internship is a safe walking distance from Wits.</p>
# of Internships Available	<p>1</p>
For More Information	<p>www.the-edge.org.za</p>

Forced Migration Studies Programme (FMSP)

Mission & Activities	<p>Since its foundation in 1998, it has become a key reference point for academics, service providers, and policy makers. Its staff and associates conduct innovative, empirically grounded research and training on migration and humanitarianism in the African context together with select post-graduate students from across the continent and beyond. Supported by the University's extensive libraries and other resources, the programme provides critical research skills while contextualizing theoretical debates on migration, displacement, and humanitarianism in Africa. The programme's teaching is designed for students and practitioners seeking greater insight into the causes and consequences of migration in Africa from a global perspective. It provides an introduction for those new to the field and opportunity for reflection for those with practical experience. Based in Johannesburg – the heart of southern Africa's politics, culture, and economy – the FMSP's teaching and research staff includes scholars from diverse geographic and disciplinary backgrounds.</p>
Internship Details	<p>No formal job description is currently available. Please see information on previous student projects for further information.</p>
Previous Student Projects	<p>Students have worked on the following projects:</p> <ul style="list-style-type: none"> • Conducted a survey of human rights organizations with migrant communities around the country as part of research being conducted for UNICEF in order to shape their interventions with migrant children • Helped to design and implement a research study on Zimbabwean migrants, and received a publication credit on the final publication (an unprecedented achievement for an undergraduate student). <p>See also <i>Johannesburg: Africa's Melting Pot</i> by the 2009 IHRE intern: http://ihre.org/internship/documents/ForcedMigrationStudiesProgramme.pdf</p>
Working Environment / Location	<p>This is a research-based internship and it suitable for students who are interested in doing research. As such, it is primarily office-based work.</p> <p>This internship is located on the Wits campus.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.migration.org.za</p>

Gay and Lesbian Memory in Action (GALA)

Mission	<p>The advancement, development and rights of LGBTI people depend on an accurate record and representation of their struggles. Gay and Lesbian Memory in Action (GALA) mobilises memory by documenting and popularizing the lives and histories of LGBTI South Africans. In so doing it contributes to the development of pride, challenges homophobia and entrenches the rights of LGBTI people.</p> <p>GALA was established under the name The Gay and Lesbian Archives in 1997, one year after the adoption of South Africa's new Constitution and its sexual orientation clause. In the words of the archives founder Graeme Reid, "It was a time to look back and recognize that something momentous had taken place. South Africa had set a precedent, and the records of how we did it seemed worth preserving." In order to raise public awareness and to fulfill its role as a community archive, GALA has implemented an outreach strategy that uses theatre and film productions as well as an innovative tour called "Queer Johannesburg," along with more traditional outreach methods such as exhibits.</p>
Internship Details	<p>No formal job description is currently available.</p>
Previous Student Projects	<p>No additional information is currently available.</p>
Working Environment / Location	<p>Internships at GALA are very interactive and students interning there will be able to participate in most of their projects.</p> <p>Gala's office is located on the Wits campus.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.gala.co.za</p>

Gender Links

Mission	<p>Gender Links (GL) was founded in 2001 with a commitment to ensuring women and men in the Southern African region are able to participate equally in all aspects of public and private life in accordance with the provisions of the Southern African Development Community (SADC) Protocol on Gender and Development.</p> <p>With its headquarters in Johannesburg, South Africa, and satellite offices in Mauritius and Botswana, and project sites in Lesotho, Madagascar, Namibia, Swaziland, Zambia, and Zimbabwe, Gender Links locates its mission within the broader framework of strengthening democracy in the region through ensuring the equal and effective participation of all citizens, especially women whose views and voices have been systematically marginalized.</p> <p>Gender Links works in three core and closely linked programme areas: media, governance and gender justice. Working with partners at local, national, regional and international level, Gender Links aims to:</p> <ul style="list-style-type: none"> • Promote gender equality in and through the media and in all areas of governance; • Develop policies and conduct effective campaigns for ending gender violence, HIV and AIDS; and • Build the capacity of women and men to engage critically in democratic processes that advance equality and justice.
Internship Details	<p>No formal job description is currently available.</p>
Previous Student Projects	<p>No specific information is available as this is a new internship.</p>
Working Environment / Location	<p>This is a research-based internship and it suitable for students who are interested in doing research. As such, it is primarily office-based work.</p> <p>This internship is not within walking distance. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>1</p>
For More Information	<p>http://www.genderlinks.org.za/</p>

Habitat for Humanity

Mission	Habitat for Humanity South Africa is a non-profit, non-governmental Christian housing organization dedicated to the elimination of poverty housing in South Africa and committed to making decent shelter a matter of conscience and action. Habitat for Humanity SA has over the past three years, developed a Special Needs Housing Programme to specifically address the desperate housing needs of caregivers taking care of orphans in rural and semi urban communities.
Internship Details	Interns will be part of a project which focuses on the growing need for housing of refugees living in South Africa and the consequences of the lack thereof.
Previous Student Projects	No additional information is currently available.
Working Environment / Location	Habitat's offices are not within walking distance from Wits. Students must arrange their own transportation to the internship site.
# of Internships Available	2
For More Information	www.habitat.org.za

Helen Suzman Foundation

Mission & Activities	<p>The mission of the Helen Suzman Foundation is to defend the values that underpin South Africa's liberal constitutional democracy and to promote respect for human rights. The work of the Helen Suzman Foundation is driven by the principles that informed Helen Suzman's public life: reasoned discourse; fairness and equity; and the protection of individual human rights.</p> <p>The Foundation creates a platform for public debate and dialogue - through publications, roundtable discussions, conferences, and by developing a research profile through an internship programme - with the aim of enhancing public service delivery in all its constituent parts.</p> <p>The Foundation is not aligned with any political party and will actively work with a range of people and organisations to be an influencing force for the country's emerging democracy.</p>
Internship Details	<p>No formal job description is currently available.</p>
Previous Student Projects	<p>This is a fairly new internship. We placed 2 students here in 2010 and both students worked mostly on researching articles and topics for the Foundation's monthly magazine <i>Focus</i>. They also assisted in organizing roundtable discussions on various human rights issues.</p>
Working Environment / Location	<p>This is a well-resourced organization with a small staff team working at their office. IHRE interns will be expected to assist with research and to do a little bit of everything.</p> <p>This internship is not situated in the Wits bus route and is not within walking distance. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>http://www.hsf.org.za/</p>

Homeless Talk

Mission & Activities	<p>Based on a model conceived by John Bird when, in 1991, he founded a street newspaper that was to be sold by the homeless themselves. He reckoned if this was fruitful, the homeless would rather sell than beg. It was a way of encouraging and supporting homeless people to gain a level of independence and income, placing the emphasis on self-support.</p> <p>Homeless Talk improves the quality of life of street people by empowering them to be self-reliant and to positively contribute to society. Through the help of stakeholders Homeless Talk aims to minimize poverty, unemployment, homelessness and to improve the sustenance of healthy environmental living. It has always been the aim of the publication to be used as a tool to "help the homeless help themselves." Through this lies a form of empowerment that has seen many writers and vendors use the paper to save money, start their own businesses and/or move on to working with other mainstream publications. Homeless Talk continues to open doors for new aspiring writers from the street, offering training and increasing their resource database through research.</p>
Internship Details	<p>The main responsibility of interns will be helping to put together the newspaper produced by Homeless Talk. This is a perfect internship for students interested in the media and its power to achieve social change.</p>
Previous Student Projects	<p>No additional information is currently available.</p>
Working Environment / Location	<p>This is a very under-resourced organization and is suitable for independent students who are able to work with very limited supervision and who have access to a laptop/computer.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.homelesstalk.org.za</p>

Human Rights Institute of South Africa (HURISA)

Mission & Activities	The Human Rights Institute of South Africa has its roots in the Goldstone Commission of Inquiry. This commission, regarding the Prevention of Public Violence and Intimidation (under the chairmanship of Justice Richard Goldstone), was appointed by former State President FW De Clerk in 1991 to investigate the nature and causes of public violence and intimidation in South Africa and the persons involved therein. HURISA has transformed and established itself as an internationally recognized human rights training organization, and has expanded its training to the rest of the continent. It is an NGO that offers professional services towards the promotion of a human right culture, peace and democracy. HURISA works with civil society organizations, government departments and special target groups in South Africa.
Internship Details	No formal job description is currently available.
Previous Student Projects	See <i>Civics Gather in Harare, Focus on Zimbabwe</i> by a 2010 IHRE intern: http://ihre.org/internship/documents/HURISA.pdf
Working Environment / Location	<p>HURISA is understaffed and the organization will likely rely heavily on interns for assistance. While internships will be substantive in nature students may be asked to help out with routine administrative matters. This is a good internship placement for pro-active students who are willing and able to take initiative.</p> <p>This internship is not within walking distance of Wits. Students must arrange their own transportation to the internship site</p>
# of Internships Available	2
For More Information	www.hurisa.org.za

Jet Education

Mission & Activities	<p>Since the beginning, Jet Education Services has focused on its mission to contribute to the transformation of the education sector in South Africa in the following ways:</p> <ul style="list-style-type: none"> ○ Serving the development of the most disadvantaged groups in South African society ○ Mobilizing and coordinating resources between the public, private and civil sector ○ Improving the quality of education and the relationship between education and the world of work ○ Contributing to the process of long-term, fundamental change in the education and training system ○ Showing measurable results. <p>Jet Education Services has several programmers:</p> <ul style="list-style-type: none"> ○ Workforce Development: Work in the field of adult skills development, skills counseling, and workforce assessment ○ School Development and Support: Assessment of learners' performance, evaluating teaching and learning practices and analysis of management systems to ascertain which factors makes a difference in improving the quality of schooling ○ Evaluation and Research
Internship Details	<p>No formal job description is currently available. Internships at Jet are mainly research-based with the possibility of some community-based work. Strong analytical skills will be particularly useful.</p>
Previous Student Projects	<p>One previous student's project consisted of analyzing qualitative interview data and wrote up findings for a project in Lampion.</p>
Working Environment / Location	<p>This organization is well-resourced and the mentors are very hands-on.</p> <p>The internship is located within a safe walking distance from campus and also via the Wits bus route.</p>
# of Internships Available	<p>3</p>
For More Information	<p>www.jet.org.za</p>

Khulumani Support Group

Mission & Activities	<p>The Khulumani (“speaking out” in Zulu) Support Group was formed in 1995 by survivors and families of victims of political conflict during apartheid. Set up in response to the pending Truth and Reconciliation Commission (TRC) to enhance people’s access to TRC processes, Khulumani is a membership organization (with over 54 000 individual members) that continues to reach and support survivors of apartheid-era violations.</p> <p>Core functions include lobbying and advocacy for outstanding TRC issues (e.g. prosecution of those who failed to apply for amnesty); and the documentation of success stories. Khulumani has collected approximately 30,000 cases in their “<i>Creating Community</i>” project which geographically maps human rights violations across South Africa. Other focus areas include: gender, reparations, international and national lawsuits, training and skills advancement. Khulumani prepares biographies of people who disappeared. They assist in overcoming wrongful criminal records, developing exhumation policies for the disappeared, working up cases for possible prosecution, and compensation for loss of homes through forced displacement.</p>
Internship Details	<p>No job description is currently available.</p>
Previous Student Projects	<p>Previous students assisted Khulumani in developing a tool to use at the local level to help communities monitor the impact of corporations on their local environment and their stakeholders. Interns also ran training workshop using the material they prepared in a few communities.</p>
Working Environment / Location	<p>This internship is very research-focused and is a perfect fit for a self-starter who is able to work with minimum supervision and resources. This organization is extremely under-resourced and mentors will not be present every day. Students working with Khulumani should also possess the sensitivity required in working with victims and the stories of victims.</p> <p>This internship is not within walking distance from campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.khulumani.net</p>

Lawyers for Human Rights (LHR)

Mission & Activities	<p>Lawyers for Human Rights is a non-governmental, non-profit organization whose vision is to be:</p> <ul style="list-style-type: none"> ○ A leading, effective human rights and constitutional watchdog and advocate ○ An international force in the development and delivery of human rights, with a primary focus in Africa ○ A primary contributor to clear strategic policy on the delivery of socio-economic rights for the disadvantaged <p>LHR strives to promote awareness, protection and enforcement of legal and human rights through the creation of a human rights culture. LHR also undertakes a vigorous detention monitoring which documents the human rights abuses suffered by migrants in detention and deportation process, advocates for policy reform. Legal assistance is also given to those who have been unlawfully arrested and who are at risk of deportation.</p>
Internship Details	<p>Students will be assisting with intake in their law clinic and also conducting research. This internship is suitable for law students or students interested in studying law.</p>
Previous Student Projects	<p>Previous students also assisted with intake in the law clinic.</p>
Working Environment / Location	<p>This internship is located within a safe walking distance from campus.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.lhr.org.za</p>

Legal Resources Centre (LRC)

Mission & Activities	<p>The LRC is a law clinic that seeks creative and effective solutions by using a range of strategies, including impact litigation, law reform, participation in partnerships and development processes, education and networking within and outside South Africa.</p> <p>The Legal Resources Centre is an independent, client-based, non-profit public interest law clinic which uses law as an instrument of justice. It works for the development of a fully democratic society based on the principle of substantive equality, by providing free legal services for the vulnerable and marginalised, including the poor, homeless, and landless people and communities of South Africa who suffer discrimination by reason of race, class, gender, disability or by reason of social, economic, and historical circumstances. Inspired by our history, the Constitution, and international human rights standards, the Legal Resources Centre, both for itself and in its work, is committed to:</p> <ul style="list-style-type: none"> ○ Ensuring that the principles, rights, and responsibilities enshrined in our national Constitution are respected, promoted, protected, and fulfilled; ○ Building respect for the rule of law and constitutional democracy; ○ Enabling the vulnerable and marginalised to assert and develop their rights; ○ Promoting gender and racial equality and opposing all forms of unfair discrimination; ○ Contributing to the development of a human rights jurisprudence; and ○ Contributing to the social and economic transformation of society
Internship Details	<p>No formal job description is currently available.</p>
Previous Student Projects	<p>Previous interns worked mainly on: legal assistance, consultation with refugee clients, liaison with government departments and other NGO service providers.</p>
Working Environment / Location	<p>LRC is a well-resourced NGO and will provide interns with a very structured environment. Mentors are also very hands-on.</p> <p>This internship is not within walking distance from campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.lrc.org.za</p>

Market Photo Workshop

Mission & Activities	<p>The Market Photo Workshop is a training institution offering various courses in analogue and digital photography in addition to promoting photography through public debates, exhibitions as well as running outreach programmes for marginalized communities. Since its establishment in 1987, it has expanded to become renowned photographic resource centre with many of its graduates working in the local media and elsewhere. In 2005 the Market Photo Workshop launched its Photojournalism and Documentary Photography Programme. Back and Forth is a photo-documentary project of the International Organization of Migration (IOM) in collaboration with the Market Photo Workshop. Its objective is to highlight the activities of informal cross border traders in Southern Africa, particularly to socio-economic factors that increase their vulnerability to diseases like HIV and AIDS.</p>
Internship Details	<p>No formal job description is currently available. However, this internship is suitable for a student who has a serious interest in or possesses prior knowledge of photography and its relation to social justice.</p>
Previous Student Projects	<p>No additional information is currently available.</p>
Working Environment / Location	<p>This internship is not within walking distance from campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>1</p>
For More Information	<p>www.marketphotoworkshop.co.za</p>

ProBono.org

<p>Mission & Activities</p>	<p>ProBono.Org facilitates free legal services for the poor from volunteer private attorneys and advocates. ProBono.Org does so by establishing links and building bridges between the private legal sector and the public interest legal needs of the poor. Our role is to match-make our clients with the most suitable volunteers from the legal profession. ProBono.Org does the matchmaking in a number of ways.</p> <p>The primary one is our General Clearinghouse. Daily staff attorneys and interns consult with people off the streets and from NGO referrals, and matters with merit are referred to our panel of over 40 law firms and 800 advocates as a pro bono request. We also manage free legal clinics in three specialist legal areas: a Refugee Legal Clinic where refugees and asylum seekers can access advice; an HIV/AIDS Legal Clinic where HIV positive people can obtain legal assistance; and a Family Law Clinic that serves people with family related legal problems. These legal clinics are held once a week and are staffed by attorneys from various law firms.</p> <p>We run a Hospice Wills Project which holds information sessions at various hospices in Greater Johannesburg on the role of wills in making arrangements for children. Different law firms participate in project, and their attorneys draft wills for patients on request.</p> <p>We also constantly keep a look-out for issues which are in the public interest and where litigation may assist. We research and prepare high impact public interest cases that private sector attorneys are willing to take on.</p>
<p>Internship Details</p>	<p>ProBono.Org welcomes law students or students with some form of law background as interns. Interns may be involved in some of the following activities while at ProBono.Org:</p> <ul style="list-style-type: none"> • Screening clients, which requires interviewing clients, assessing their matters, and preparing briefs for attorneys and advocates; • Undertaking research to determine the legal situation pertaining to matters, to assist with impact litigation and to generally provide back-up to staff; • Undertaking research on specific matters, assisting with monitoring, statistical analysis and record keeping; • Generally being available to support the core staff at ProBono.Org with various activities when required.
<p>Previous Student Projects</p>	<p>No additional information is currently available.</p>
<p>Working Environment / Location</p>	<p>This internship is located on the Wits bus route.</p>
<p># of Internships Available</p>	<p>2</p>
<p>For More Information</p>	<p>www.probono-org.org</p>

Reproductive Health & Research Unit (RHRU)

Mission & Activities	The RHRU is one of the largest training and research units affiliated with Wits. It is recognized as a leading institution in field of HIV/AIDS and reproductive health and has been designated a World Health Organization (WHO) Collaborating Center. Since 1994, the RHRU has provided extensive technical assistance to the National and Provincial Departments of Health, including Anti-Retroviral (ARV) roll out planning, STIs, barrier methods, maternal health, high transmission areas and family planning. RHRU strives to be an internationally renowned South African academic institution respected for its contribution to the field of sexual & reproductive health and HIV, bridging gaps between policy, research, and service delivery.
Internship Details	No formal job description is available.
Previous Student Projects	<p>Previous interns drafted testimonials of service users to the Community Care Centre, ran peer education training workshops and facilitated art therapy/life skills programmes for primary school children, young boys and young girls.</p> <p>See also <i>Gender and Power: The Picture is Only Half of the Story</i>: http://ihre.org/internship/documents/ReproductiveHealthandResearchUnit.pdf</p>
Working Environment / Location	<p>This internship is very hands-on and will provide students with many opportunities to work directly with the community members served by RHRU.</p> <p>This internship is situated on the Wits bus route.</p>
# of Internships Available	3
For More Information	www.rhru.co.za

Sonke Gender Justice

Mission & Activities	<p>Since February 2006, the Sonke Gender Justice Project has addressed the social and physiological aspects of the HIV epidemic, with a particular focus on gender. They work to build government, civil society, and citizen capacity to achieve gender equality, prevent gender-based violence, and reduce the spread of HIV and the impact of AIDS. Their work is on various levels including: policy development and implementation, rights-based advocacy, coordination, training and technical assistance, and the promotion of positive shifts in social norms through media and other materials on HIV/AIDS and gender-based violence.</p> <p>Currently, Sonke is working with refugees on a refugee and migrant project in the Johannesburg area. The project proposes to work with refugees in these areas with a focus on youth, young adults, and adults through peer outreach and education as well as workshops on HIV prevention and treatment literacy & the links between gender inequalities and HIV/AIDS.</p>
Internship Details	<p>No formal job description is currently available. Knowledge of French is an advantage as most of the work they do is with refugees from French-speaking African countries.</p>
Previous Student Projects	<p>Previous intern activities include: observing and facilitating workshop activities and editing informational and educational material.</p>
Working Environment / Location	<p>Internships at Sonke Gender Justice are very hands-on and students have regular contact with the community.</p> <p>This internship is located within a safe walking distance from campus. However, students are advised that workshops are generally conducted in the community so interns should be prepared to take local transport (with supervision from their mentors) to areas like Yeoville and other neighbourhoods.</p>
# of Internships Available	<p>2</p>
For More Information	<p>http://www.genderjustice.org.za/</p>

Soul City Institute for Health and Development Communication

Mission & Activities	<p>The Soul City Institute for Health and Development Communication (SC IHDC) is a social change project which aims to impact on society at the individual, community and socio-political levels. SC IHDC is South Africa's premier edutainment project. A non-governmental organisation, it was established in 1992 at a time when South Africa was on the cusp of democratic change. It is a health promotion organisation, subscribing to the principles of the World Health Organisation's Ottawa Charter. According to the Ottawa Charter, health is a product of a range of intersectoral actions that include building an enabling environment, advocacy for health public policy, community action, developing personal skills and re-orientating the health services towards a health promotion approach. While many health projects focus on influencing the individual alone, SC IHDC views good health as a product not simply of individual choices, but as the product of an enabling environment in which the structural barriers to achieving health and development are removed.</p> <p>Soul City IHDC also views health and development as integrally related: poor health impedes development and development is central. They work to make an improvement in people's health and quality of life by:</p> <ul style="list-style-type: none"> • Harnessing the power of the mass media • Developing high quality education materials through thorough research and evaluation involving the communities they serve • Ensuring the sustainability of their efforts through sound business principles and practices • Being strong advocates for health and development • By measuring their impact on health and development • Striving for integrity, equity and respect for diversity • Being committed to their staff and the communities they serve • Valuing commitment and striving for excellence in all they do
Internship Details	<p>No formal job description is currently available. In general, students will work on putting together short TV pieces focused on life skills. As such, this is a great opportunity for students interested in media.</p>
Previous Student Projects	<p>No additional information is currently available.</p>
Working Environment / Location	<p>The work environment at Soul City will be quite structured.</p> <p>This internship is not within walking distance from campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>2</p>
For More Information	<p>www.soulcity.org.za</p>

South African Human Rights Commission (SAHRC)

Mission & Activities	The SAHRC is a constitutionally-mandated national institution for the promotion and protection of human rights. It seeks effective redress for such violations; monitors and assesses the observance of human rights, raises awareness of human rights issues; and provides education and training on human rights. Since inauguration in 1995, the Commission has been committed to ensuring that the noble ideals expressed in the Constitution are enjoyed by all South Africans and works with government, civil society and individuals to fulfill its mandate.
Internship Details	<p>Students will be placed in one of the following departments:</p> <ul style="list-style-type: none"> • Education and training • Promotion of Access to Information Act • Legal Services • Research • Gauteng Provincial Office <p>Nor formal job descriptions are currently available. However, tasks will vary widely depending on which department an intern is placed.</p>
Previous Student Projects	Previous interns have assisted with the overall administration of projects, conducted basic research and reporting, edited documents and reports, updated the website, participated in general commission-based interventions, attended conferences and meetings of relevance to the Commission’s work, and conceptualized and created a newsletter.
Working Environment / Location	<p>Projects will be very research-focused and students should expect to spend a good portion of their time doing office-based work. Students who are highly-organized and appreciate a high level of structure and supervision will do well at SAHRC.</p> <p>This internship is located on the Wits bus route.</p>
# of Internships Available	5-8
For More Information	www.sahrc.org.za

South African Non Governmental Organization Network (SANGONET)

Mission & Activities	SANGONET was founded in 1987, and has developed into a dynamic civil society organization with a history closely linked to the social and political changes experienced by South Africa during its transition to democracy. SANGONET's vision is to be a strategic leadership organization influencing social transformation through ICTs (Information and Communication Technologies). The organization strives to contribute to a just, equitable and prosperous Southern African society, where the impact and contribution of sustainable development programmes are supported by appropriate, relevant and affordable ICT solutions. SANGONET's mission further is to support the effective use of ICTs in Southern African civil society organizations by providing quality services and initiatives. It exists for the purpose of facilitating access, sharing information, building capacity, raising awareness, enhancing reach and impact and linking people and organizations through the use of ICTs in South Africa.
Internship Details	No formal job description is currently available. In general, students can expect to work on writing articles for their website and assisting with planning for their yearly conference. Students studying or interested in media should consider SANGONET as an option.
Previous Student Projects	See article written by previous IHRE intern now posted on SANGONET website: http://www.ngopulse.org/article/helping-informal-traders-help-themselves
Working Environment / Location	Students should be prepared that the majority of their work will be office-based. This is a well-resourced organization. Although this internship is within walking distance of campus we do not advise students walk from Wits . Students must arrange their own transportation to the internship site.
# of Internships Available	2
For More Information	www.sangonet.org.za

Steve Biko Foundation

<p>Mission & Activities</p>	<p>The Steve Biko Foundation is inspired by the development legacy of the man Bantu Steve Biko. Biko's approach emphasized the importance of the connection between identity, agency, and change. It focused on the inextricable link between the individual and society, between history and biography. Through this link the individual internalizes influences from their society that come to determine his or her role in the community. In turn, the individual plays out their life in a way that contributes to that society.</p> <p>The Foundation recognizes that since 1994, South Africa has done well in setting policies for development, defining clear targets in relation to the tangible aspects of development such as houses, water and electricity. The next few decades present the challenge of delivery. The delivery phase requires the active participation of not just government but all South Africans. Agency is, however, a function of a peoples' sense of identity. A people with a sense of who they are, and a sense of common purpose, are better able to imagine who they can become.</p> <p>The vision of the Biko Foundation is to be the premier independent promoter of the values that Steve Biko lived and died for: restoring people to their true humanity. The mission of the Biko Foundation is to:</p> <ul style="list-style-type: none"> ○ Create spaces for critical analysis and engagement with vital socio-economic and political issues in order to strengthen democracy ○ Foster the intangible but essential community building blocks: history, identity, culture and values, as the foundation of leadership and agency at the level of individual and community ○ Develop leadership at every level to enhance civic participation in the political, economic and cultural life of society ○ Nurture and affirm fundamental human values
<p>Internship Details</p>	<p>No formal job description is currently available. Students will be given a very specific project to work on (which changes every year). In general, students can expect to contribute articles to their newsletter, conduct research, etc.</p>
<p>Previous Student Projects</p>	<p>Previous IHRE interns worked on the following projects: conducted research pertaining to the leadership of the Black Consciousness Movement of the 1960s and 1970s and built a database of educational institutions with African Studies programmes.</p>
<p>Working Environment / Location</p>	<p>As the staff size is small, interns working at the Steve Biko Foundation should be able to work with minimum supervision on projects. The mentor travels often but is very hands-on. Students should expect to spend more of their time working on office-based projects.</p> <p>This internship is located within a safe walking distance from campus.</p>
<p># of Internships Available</p>	<p>2</p>
<p>For More Information</p>	<p>www.sbf.org.za</p>

Street Law Project

Mission & Activities	<p>Street Law is practical, participatory education about law, democracy, and human rights. It is a service-learning program that connects university students with prisons, schools, and youth organizations through workshops on democracy and human rights. Originally designed at Georgetown University Law Center in Washington, DC, Street Law was aimed at training law students to teach high school students and others about their legal rights and where they might obtain legal assistance. In essence, the program explains to people “on the street” how the law affects them in their daily lives. Street Law also encourages people to think critically about the legal system and to consider alternative forms of dispute resolution such as mediation, arbitration, and negotiation when dealing with conflict.</p>
Internship Details	<p>No formal job description is currently available. This internship is suitable for law students or student studying law. This internship may also be of particular interest to students who are interested in learning more on how education is an important tool for raising awareness regarding human rights.</p>
Previous Student Projects	<p>Previous IHRE interns helped design and conduct training at schools and prisons and also sat in on some street law lectures and seminars. One intern spent his mid-semester break on a Street Law Project in a rural area of the country.</p>
Working Environment / Location	<p>Students will be working with the Wits campus chapter of the Street Law organization whose headquarters are situated elsewhere in South Africa. The mentor travels often but stays in regular communication with the students regarding their projects.</p> <p>This internship is located on the Wits campus.</p>
# of Internships Available	<p>2</p>
For More Information	<p>http://www.streetlaw.org.za/main.html</p>

Tomorrow Trust

Mission & Activities	Tomorrow Trust's mission is to have a meaningful and sustainable impact on the lives of orphaned and vulnerable children through providing educational opportunities. The Tomorrow Trust gives these children the opportunity to become self-sustainable, self-empowered as well as compassionate, proactive independent members of their economy and society. Tomorrow Trust achieves this through assisting students in passing grades 0, 1, 2 and 10, 11, 12 in the Holiday Schools Programme and to create careers through post-secondary education.
Internship Details	No formal job description is currently available.
Previous Student Projects	No additional information is currently available.
Working Environment / Location	This internship is located in Sandton which is quite far from the Wits campus. Students must arrange their own transportation to the internship site.
# of Internships Available	2
For More Information	www.tomorrow.org.za

Treatment Action Campaign (TAC)

Mission & Activities	<p>The Treatment Action Campaign (TAC) was founded in 10 December 1998 a vision of a unified health care system which provides equal access to HIV prevention and treatment services for all people. Their mission is to ensure that every person living with HIV has access to quality comprehensive prevention and treatment services. With more than 16,000 members, 267 branches and 72 full time staff members, TAC has become the leading civil society force behind comprehensive health care services for people living with HIV and AIDS in South Africa.</p> <p>TAC's core programmes consist of:</p> <ul style="list-style-type: none"> • Prevention and Treatment Literacy: The PTL programme provides high quality training and public-health education on the science of HIV and TB prevention and treatment to patients and partner organisations. • Community Health Advocacy: The programme strengthens awareness of and advocates for greater access to comprehensive HIV and TB prevention, treatment, care and support services, including social referral services, at a grass-roots community level. • Policy, Communications, and Research: This department is responsible for: monitoring and engaging with health policy processes at the national, provincial and district level; disseminating information on the science of HIV and TB through the production of public-health education materials; communicating developments in HIV and TB policy and science; and, liaising with media to promote TAC's advocacy and campaigns work.
Internship Details	<p>No formal job description is currently available this is a new internship position for IHRE.</p>
Previous Student Projects	<p>No specific information is available as this is a new internship host organization for IHRE.</p>
Working Environment / Location	<p>This internship is not within walking distance from campus. Students must arrange their own transportation to the internship site.</p>
# of Internships Available	<p>1</p>
For More Information	<p>http://www.tac.org.za</p>

Tshwaranang Legal Centre (TLAC)

Mission & Activities	TLAC was established in 1996 to use the law as a tool for social change for women who were survivors of gender-based violence. Initially, TLAC confined its work to education and training and legal advocacy. In 2005, TLAC expanded its work to include a legal services unit and a research and policy unit. In 2007, they took another step and opened a second office in Mpumalanga. This office provides legal services to abused women and survivors of rape and gender-based violence and women's health issues in order to identify gaps and opportunities for strengthening a multi-sectoral response to gender-based violence.
Internship Details	No formal job description is currently available.
Previous Student Projects	No additional information is currently available.
Working Environment / Location	Students can expect a well-organized and busy working environment. In general, interns will need to be independent and self-motivated as they will often be left to work on their own.
# of Internships Available	2
For More Information	www.tlac.org.za

Women'sNet

<p>Mission & Activities</p>	<p>Women'sNet is a feminist organisation that works to advance gender equality and justice in South Africa through the use of Information and Communication Technologies (ICTs). They provide training and facilitate content dissemination and creation that supports women, girls, and women's and gender organisations and networks to take control of their own content and ICT use.</p> <p>Launched in March in 1998 as a joint initiative of South African Non-Governmental Organization Network (SANGONET) and the Commission on Gender Equality (CGE), Women's Net works to advance the gender equality and justice in South Africa through the use of Information and Communication Technologies (ICTs) by providing training and facilitating content dissemination and creation that supports women, girls, and gender organizations and networks to take control of their own content and ICTs used. Recognizing that ICTs are a gendered tool, Women's Net seeks to address imbalances in the access and meaningful used of ICTs through research and advocacy for gender aware ICT programmes and policies at all levels of society. Women's Net builds women's organizational capacity to use technology strategically to find the people, resources, tools and content they need to social action.</p>
<p>Internship Details</p>	<p>No job description is currently available. In general, students can expect to research articles, and facilitate workshops.</p>
<p>Previous Student Projects</p>	<p>No additional information is currently available.</p>
<p>Working Environment / Location</p>	<p>As the director travels a lot, this internship is recommended for students who are independent and able to work on their own with minimum supervision. While students will be given specific tasks to work on, students will also need to be willing and able to take initiative to come up with their own project ideas as well.</p> <p>Although this internship is within walking distance of campus we do not advise students to walk to this internship from Wits. Students must arrange their own transportation to the internship site.</p>
<p># of Internships Available</p>	<p>2</p>
<p>For More Information</p>	<p>www.womensnet.org.za</p>